



Comparing Birkman to other Assessments



Comparisons With The Birkman Method®

	The Birkman Method®	16 PF	MMPI®	DISC®	Myers-Briggs	Edwards Personal Performance	Strong Interest Inventory
Clinical Syndromes		x	x				
Non-Judgmental	x			x	x	x	x
Personality Characteristics	x	x	x	x	x	x	x
Behavior Styles	x	x	x	x	x	x	
Attitudes	x	x	x	x	x	x	
Stress Profiles	x	x	x	x	x		
Motivation	x	x				x	x
Motivational Need Profiles	x	x				x	
Relational Needs	x	x				x	
Personal Values	x					x	
Perceptual Profiles	x						
Occupational Interests	x	x					x
Occupational Comparisons	x	x					x
Occupational Themes	x	x					x
Occupational Library	x						x
Occupational Strengths	x						
Organizational Comparisons	x						
Interview Guide	x						
Job Analysis	x						
Work Requirements	x						
Job Behaviors	x						
Job Profiles	x						
Performance Reviews	x						
Integrated Database	x						

Nothing even pretends to offer the breadth and scope of The Birkman Method®

